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Administrant Hub

1-Impression management tactics and its relationship with business ethics
An investigation study to opinions of sample of Medicine College employees
Assistant professor Assistant Instructor
Ihssan Dahash Chalab Rawnaq Kadem Hussein

Page 9-20

This study concerned with exploring the nature of the relationship between impression management tactics and business ethics . The study has been experienced in Medicine college/Al-Qadisiyah University. Seventy five items questionnaires has been answered by the employees of college (159 employees) , only (61) questionnaire were received for analysis with responding rate 81% . A suitable statistical tool(mean ,standard deviation , correlation coefficient have been used for supporting the hypothesis study . The main results of this study declared that there were a negative significant correlation between impression management tactics and business ethics dimensions . Finally, the study recommended managers to adopt the work ethics philosophy and the importance of developing performance skills related to real behaviors.

2-Determination of stock trend by using Technical analysis (Dow-Jones theory)
Applications studying Iraqi stock exchange .
Dr. Ali J. Al-hafaje

Page21-49

In this research, I apply the essentials of technical analysis (Dow-Jones theory) to forecast a trend or direction of stock prices in Iraqi stock exchange (ISE), hoping to find recurrent and predictable patterns in these prices.

By using the monthly bulletin of ISE for four years (2004-2007) and (48) observations I find –in general- that the primary trend is upward, although this trend witnessed some of shrinkages especially in 2006, belike because political and securities events, so I find some evidences consistent with the first hypothesis that primary trend movement for (ISE) is bullish.

3-The Empowerment strategy and its Role in Enhancing Team work The present study investigaten the vole of empowerment strategy in

Lect.Atheer.A.Ehsony
Asst lect.Hussien AL.Abdal

Page 50-64

The present study investigates the role of the empowerment strategy in enhancing team wont at Al- Qudisiya University .The hypothesis of the study is that “there is statistically significant relationship between the empowerment started and of team work .the simple consisted of heads of department and branches at various colleges the data was collected the the use of questionnaire forms A. number of statistic methods were employed to handle data such as the , which all proved the validity of the hypothesis .The study with a number . Conclusion and recommendation

4-The Impact of intellectually capital Organizational Innovation Letcher .Abdalla Kadem Hassen

Page 65-80

The research aging to identify the impact of the major dimensions of intellectual Capital (human, structural ,and customers)in developing organizational creativity in the state Enterprise of Electric Industries. The study is based on the premise that intellectual capital has a significant role in organizational creativity. Thirty questionnaire forms were distributed on managers and heads of productive departments and units. The analysis of data indicated that structural capital alone is influential in organizational creativity while the other two dimensions have no significant role the paper vets with number of conclusions and recommendations.

5-Quality Control In Al-Diwaniya Textile Factory Through The Use Statistic charts

Letcher . Basim Abbas Kraidy

Page 81-96

The present study aims to investigate the role of statistic charts quality control in Al-Diwaniya Textile Factory such technique which is currently not used in this factory can contribute much to the improvement of products quality .The study focuses on one kind of cloth products (Baza) with reference to four variables (width , weightand tightness are the most influential in quality the stud) revealed certain works conditions which hinder the realization of good quality such as difference temperature, deterioration of obsolescence of machines ,lack of raw material , lock of work skills in the workers , and lack training and personnel development The application of statistic charts led to a number of conclusions pertaining to the work conditions ,specification personnel ,and proudest quality.

6-Organizational affiliation and Job Satisfaction for employees Study in the foundation of technical education

Naif.A.Assi lecturer in the university of Babylon

Hud. M.Hussain university of Babylon

Page 97-117

This research aimed to determine the degree of organizational affiliation and job satisfaction for employees in the foundation of technical education and the relationship between them and knowing the impact of certain variables personal and career in this area. To achieve the goal of the research a questionnaire according to the research variables and distributed to the (160) interviewees the Research found that the degree of sample of research.

organizational affiliation among employees in the foundation of technical education was high and this is due to the nature of work in the foundation and working environment and condition which have an important role in that, such as supervision and content of work and wages, promotions and communications systems.

It also found that despite the high degree of job satisfaction among employees for work in the body but the influence of organizational factors therefore had a high degree of organizational affiliation among employees in the impact of the high degree of job satisfaction.

7-The Effect of Total quality management on performance: An Application studio in sample of Banks at Al- Diwaniya city

Asst lect.Bushra A. Al-hamza

Page 118-146

The present study investigates the effect of Total quality management (TQM) on performance with special reference to a sample of banks at Al- diwaniya city . the study was based on personal interviews and questionnaire forms for collecting necessary data .The hypothesis the study was there is statistically significant correction between total Quality Management and its dimensions

altogether) .The study reached at the following conclusions altogether) .The study reached at the following conclusions :

- 1) A great emphasis should be given to the principles of TQM and their role in performance.
- 2) There in a powerful correlation between TQM and performance.
- 3) A should be given to the human element and the role of personnel in analyzing work problem and decision making .

8-Intellectual capital and knowledge management: the relationship and impact A survey of the views of a sample of bank managers government in the province of Diwaniyah

M. M Latif Abdul AL-Reedi Attiya

Page 147-168

The study aims at investigating the effect of intellectual capital in knowledge management in a sample of state banks at AL-Diwaniya Province .The stud) tries first to discover whether tress financial institution have any intellectual capital that could be employed to develop banking skills and resources as well putting them into practice .

Data were collected though personal interviews and questionnaire forms These data were tern analyzed throng a number of methods such as the mean simple correlation factor , percentage , such methods handled by the computer programs (SPSS) Minitab ,and Basic).

Economics Hub

1-The complications of the Dutch Disease in Iraqi Economy and the Necessity of economic Reform

Dr.Mayih Shibab

Page 169-187

Dutch Disease economic term refer to damaging effect which happen resultant relationship between natural resource exploitation expansion especially petrol and reduction which happen in industrial& agriculture sectors. the research has reached to many conclusions the important of them is availability reflection relationship between booming sector and tradition export sector, this appear Dutch disease problem over all the result of research in tracing the effects of Dutch disease in Iraq to the internal commutation rat trend to non tradable domestic goods especially in petrol return highness and inverse happen when that returns decrease, this refer to Complication of Dutch disease, in this case require production diversify and balance development realization to take up competitive ability in un rant production sectors from suitable investment environment to

develop this sectors and increase the added in GDP from to balance realization in structural different sectors from exploitation petroleum wealth as big bush to access general development .

Statistical Hub

1-Building models to predict the consumption of oil derivatives in Iraq .

Asst Prof. Dr. Raad F. Hassan / College of Administration and Economics /
Mustansiriyah University

Asst lect . Hussam A. Rashid / College of Administration and Economics /
Mustansiriyah University

Asst lect. Ahmed A. akar the Faculty of Administration and Economics /
Mustansiriyah University .

Page 189-214

How to formulate models that work well in explanation prediction and policymaking is a central problem in all fields of science. The main purpose of this paper is to build Box-Jenkins time series model (ARIMA) for some oil variable in (Baghdad, Mosel, and Basra) in Iraq, then use (ARIMA) models to make forecasting and put planning in each one. The proposed method can generalize for many different type of oil product.

2-Disparate members of the Authority educational trends in the province of Diwaniyah about the educational profession a guide.

Asst.prof. Rahim Jabar Zahir / College of Administration and Economics /
University of Qadisiyah / Asst lect. Taha H. Ali / College of Administration and
Economics / University of Qadisiya .

Page 215-231

In the last three years, the General Directorate of Education in AL-Diwaniya Governorate has appointed an educational guide for each school in the intermediate and preparatory levels aims at:

1. Assisting the student to exert a big effort in the scientific attainment and school adjustment by making use of his/her abilities and tendencies.
2. Assisting the student to choose the type of study that suits his/her desires, tendencies, abilities, and the needs of society.
3. Following up cases of student's backwardness in his/her study, knowing the reasons behind such backwardness, and presenting the appropriate guidance services.
4. Finding out the talented and distinguished students, taking care of them, giving them the opportunities to grow their talents, encouraging them morally and materially, and helping them to know the available chances to pursue their study after graduation.

Still there is a drastic lack in directing and guiding the students and this lack is manifested in the non-perception of some educational guides of the concept of

guidance and direction since they , only , link this concept with psychological guidance and the abnormal behavior problems like psychological disorders or hostile behavior.

Though the process of guidance is a comprehensive one which includes the psychological problems and then help the students at discovering one selves through out the educational/instructional experiences.

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